

EMPLOYMENT AGREEMENT
TOWN OF WESTBOROUGH
AND
PATRICK PURCELL
CHIEF OF THE FIRE DEPARTMENT
FY2025 CONTRACT EXTENSION

WHEREAS, Section 14(D) of the July 1, 2021 to June 30, 2024 employment agreement (hereinafter, "Employment Agreement") between the Town of Westborough (hereinafter, "Town") and Patrick Purcell (hereinafter, "Fire Chief"), provides that "At the end of the first year of the contract, the Board of Selectmen and Fire Chief may mutually agree to extend the contract for one additional year" and;

WHEREAS, the end of the first year of the Employment Agreement was June 30, 2022 and;

WHEREAS, the Fire Chief requested and the Board agreed to negotiate the terms of the extension year covering the period of July 1, 2024 to June 30, 2025 (hereinafter, "FY2025") and the parties have concluded their discussions on the matter, and;

NOW THEREFORE, the Town and the Fire Chief agree to the following changes to the Employment Agreement:

Section 9: COMPENSATION

- (a) Section 9(A) – SALARY, Subsection 1: a 4th paragraph shall be added to read:

Effective July 1, 2024 – The Fire Chief's annual salary shall be \$193,000

- (b) Section 9(A) – SALARY, subsection 2: A sentence shall be added at that end of the subsection that reads:

Effective July 1, 2024, the separate Paramedic stipend will be eliminated and the compensation for the Fire Chief's Paramedic certification shall be considered to be contained within the base salary.

- (c) Section 9(A) – SALARY, subsection 3: A sentence shall be added at the end of the subsection that reads:

Effective July 1, 2024, the separate Education stipend will be eliminated and the compensation for the Fire Chief's degree shall be considered to be contained within the base salary.

- (d) Section 9(A) - SALARY, subsection 4: A sentence shall be added at the end of the subsection that reads:

Effective July 1, 2024, the separate Fitness stipend will be eliminated and the prior compensation for this benefit shall be considered to be contained within the base salary.

- (e) Section 9(A) - SALARY, subsection 6: A sentence shall be added at the end of the subsection that reads:

Effective July 1, 2024, the separate Emergency Management Director stipend will be eliminated and the compensation for such duties shall be considered to be contained within the base salary.


- (f) Section 9(E) - DEFERRED COMPENSATION: A sentence shall be added at the end that reads:
FY2025: \$6,500

Section 14: Length of Agreement

- (a) Section 14(A): Revise term of agreement to read "July 1, 2021 and ending on **July 30, 2025.**"

Except as modified by the foregoing, all other terms of the Fire Chief's existing Employment Agreement with the Town shall remain in full force and effect.

TOWN OF WESTBOROUGH
SELECT BOARD


Ian Johnson


Sean Keogh

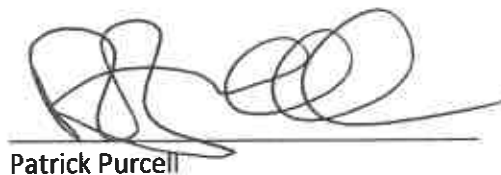

Allen Edinberg


Shelby Marshall


Patrick Welch

Dated: 11/2/2022

FIRE CHIEF


Patrick Purcell

Dated: 11/28/22